



Work Requirements: On-the-Job Training (OJT)

As of October 1999

State	OJT is an authorized work activity	Participation limited to certain groups	OJT must be combined with participation in other activities	Other required activities (if specified)	Maximum duration of participation (in months)
Totals	45 Yes 4 No 2 Local	6 Yes (see descriptions) 39 No	0 Yes 27 In some cases 20 No		31 No limit 12 12 months or less 3 Other
Alabama	Yes	No	No		No limit
Alaska	Yes	No	If needed to meet hourly participation requirement	Work activities specified in the self-sufficiency plan	6 months
Arizona	Yes	No	If needed to meet hourly participation requirement	Primary work activities to meet hourly requirement	No limit
Arkansas	Yes	No	If needed to meet hourly participation requirement		6-24 months; county administrator may approve a one-time extension of up to 90 days.
California	Yes	No	If needed to meet hourly participation requirement		18-24 months, local discretion

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Colorado	Yes	No	No		No limit
Connecticut	Yes	No	If needed to meet hourly participation requirement		No limit
Delaware	Yes	No	No		No limit
Dist of Columbia	Yes	No	Some individuals can meet the hourly requirement with OJT alone; others are encouraged to combine it with other countable activities.		No limit
Florida	Yes	No	No		6 months
Georgia	Yes	No	No		No limit
Hawaii	Yes	No	No		6 months
Idaho	No		No		
Illinois	Yes	Individuals who are job ready	If needed to meet hourly participation requirement		No limit
Indiana	Yes	No	No		6 months

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Iowa	Yes	Hard-to-place participants, such as those who lack work skills or have outdated work skills	No		6 months
Kansas	Yes	No	If needed to meet hourly participation requirement		No limit
Kentucky	Yes	No	No		No limit
Louisiana	Yes	No	No		No limit
Maine	Yes	No	If needed to meet hourly participation requirement		6 months
Maryland	Yes	No	No		No limit
Massachusetts	No				
Michigan	Yes		If needed to meet hourly participation requirement		6 months
Minnesota	Yes	No	If needed to meet hourly participation requirement		No limit
Mississippi	No				
Missouri	Yes	No	If needed to meet hourly participation requirement		No limit

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Montana	Local	No	If needed to meet hourly participation requirement		No limit
Nebraska	Yes	No	No		6 months
Nevada	Yes	No	No		No limit
New Hampshire	Yes	No	If needed to meet hourly participation requirement	Job search, work-for-benefits, internship	6 months per placement
New Jersey	Yes	No	If needed to meet hourly participation requirement		No limit
New Mexico	Yes	No	If needed to meet hourly participation requirement		No limit
New York	Local				
North Carolina	Yes	No	If needed to meet hourly participation requirement		12 months
North Dakota	Yes	No	If needed to meet hourly participation requirement		No limit
Ohio	Yes	No	If needed to meet hourly participation requirement		No limit
Oklahoma	Yes	No	If needed to meet hourly participation requirement		No limit

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Oregon	Yes	No	No		No limit
Pennsylvania	Yes	No	No		No limit
Rhode Island	Yes	No	If needed to meet hourly participation requirement		No limit
South Carolina	Yes	Individuals must be functioning at 7th grade or higher reading and math level	If needed to meet hourly participation requirement	May be required to participate in life skills	No limit
South Dakota	Yes	No	No		1,040 hours
Tennessee	Yes	No	If needed to meet hourly participation requirement		No limit
Texas	Yes	No	If needed to meet hourly participation requirement		No limit
Utah	Yes	No	No		No limit
Vermont	Yes	No	No		12 months for basic OJT; 9 months for "grant diversion for work supplementation OJT"

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Virginia	Yes	No	If needed to meet hourly participation requirement	Education, training, or any other program activity to meet 30 hours per week requirement	No limit
Washington	Yes	Person who lacks skills which are in demand in the local market.	If needed to meet hourly participation requirement		6 months
West Virginia	Yes	Clients who can be matched with jobs within the scope of their assessments or who can be reasonably expected to learn the job	If needed to meet hourly participation requirement		No limit
Wisconsin	No				
Wyoming	Yes	Those who have been approved for JTPA	No		No limit

Local = local or county discretion