



Post-Employment Benefits and Services

As of October 1999

Services available to families with an employed parent who leave cash assistance:

State	Case Management	Education and Training	Others
Totals	34	16	32
Alabama	<input checked="" type="checkbox"/> Available to any former recipient	<input type="checkbox"/>	<input checked="" type="checkbox"/> Emergency financial assistance within one year of leaving assistance. Covers car repairs, clothing, transportation, and other emergencies. Must be related to retaining or accepting employment; limited to \$250.
Alaska	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Caseworker may authorize any supportive service a client needs to retain a paid job for up to 90 days after case closure
Arizona	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Clothing, tools, equipment or specialized garments; health-related services; housing assistance; transportation assistance
Arkansas	<input checked="" type="checkbox"/> 12 months	<input type="checkbox"/>	<input checked="" type="checkbox"/> Employment bonus equal to one month of cash assistance. Two months of transitional transportation assistance. One-time cash payment for an immediate job-related need which, if not resolved, would result in termination of employment (payment must be within 12 months of case closure due to employment).

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State	Case Management	Education and Training	Others
California	<input checked="" type="checkbox"/> For recipients who leave aid due to employment, up to 12 months, as needed to retain employment, if provided in the county plan	<input type="checkbox"/>	<input checked="" type="checkbox"/> Services and supportive services including transportation ancillary expenses, personal counseling, for recipients who leave aid due to employment for up to 12 months as needed to retain employment, if provided by the county plan.
Colorado	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Connecticut	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Delaware	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transitional benefits are available for: fees for licensing, certificates, and testing; accessories for work or training; and remedial medical care.
Dist of Columbia	<input type="checkbox"/>	<input checked="" type="checkbox"/> TANF funded ABE programs will serve low-income parents with income below 200% of poverty.	<input type="checkbox"/>

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State	Case Management	Education and Training	Others
Florida 1	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Retention Incentive Training Accounts of up to \$5,000 annually are available to working current or former recipients (back to 1996) and to noncustodial parents for education, training, and related support services. Under TANF diversion, families with incomes up to 200% of the FPL are eligible for education and training services.	<input checked="" type="checkbox"/> Recipients who have received aid for the past six months and leave cash assistance are eligible for a "cash assistance severance benefit" of \$1,000 provided they agree not to reapply for six months unless there is an emergency. Under TANF diversion, families with incomes up to 200% of the FPL are eligible for transportation assistance and employment services.
Georgia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> TANF to Work Support Payment of \$195 provided for transportation. Based on need, client may receive assistance with vehicle repair, clothing, tools and supplies.
Hawaii	<input checked="" type="checkbox"/> Cases maintained for 90 days after placement	<input type="checkbox"/>	<input type="checkbox"/>
Idaho	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Illinois	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Help with work expenses for up to 3 months after cancellation; job coaching
Indiana	<input checked="" type="checkbox"/> For 90 days after the loss of assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transportation cost reimbursement up to \$200 per month for 90 days; vehicle repair up to \$500 in first 90 days

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Iowa	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kansas	<input checked="" type="checkbox"/> Up to 12 months to promote job retention	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transportation allowance of \$25 per month for up to 3 months; special employment allowances of up to \$5000 for up to 6 months
Kentucky	<input checked="" type="checkbox"/> Up to 12 months after leaving cash assistance. Includes contact and encouragement, information about transitional Medicaid and other benefits	<input type="checkbox"/>	<input checked="" type="checkbox"/> Employment retention assistance of up to \$1500 in the three months after leaving cash assistance (while income is less than 200% FPL), for emergency expenses that will help maintain self-sufficiency. Employment retention bonus of \$500 after working more than 35 hours per week for 90 days, 180 days, and 270 days (limited to \$1500 in a lifetime). Transportation assistance for up to 12 months.
Louisiana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maine	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transportation assistance for 3 months
Maryland	<input type="checkbox"/>	<input checked="" type="checkbox"/> Job Skills Enhancement Pilot Project for families with assets not greater than \$5000 and income no greater than 150% of FPL	<input type="checkbox"/>
Massachusetts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Michigan	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Under the Non-Cash Recipient (NCR) program, working families who receive food stamps or child day care assistance may receive the same job search, education and training, and supportive services as Work First cash assistance recipients. These include car repair (up to \$900 in 12 month period), car purchase assistance (up to \$1200), transportation allowance (first 90 days of employment), work-related clothing (up to \$500 in 12 month period), moving expenses, and other work-related expenses.		
Minnesota	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	For up to 12 months, at request of participant		Support services up to 12 months at county discretion
Mississippi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
			Transportation assistance, with a lifetime limit of nine months. Work stipends: \$90 for the first three months; \$60 for the next three months; \$30 for the final three months
Missouri	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Available for up to 90 days if there are problems involving child care; family problems which could hinder the person's ability to continue employment; problems involving transportation or other supportive services; other problems identified by the case manager that warrant keeping the case open.		Work-related expenses up to \$350 in a 12-month period
Montana	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Case management for up to 6 months after leaving work readiness component program		

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State	Case Management	Education and Training	Others
Nebraska	<input checked="" type="checkbox"/> For up to 6 months after loss of eligibility due to earned income	<input type="checkbox"/>	<input checked="" type="checkbox"/> Support services; transitional payment equal to one-half of previous month's grant (if received assistance in 3 of prior 6 months)
Nevada	<input checked="" type="checkbox"/> Case management services are purchased from non-profit organizations for TANF/NEON participants who become employed and leave the welfare system but may remain at risk of returning to the welfare system.	<input type="checkbox"/>	<input checked="" type="checkbox"/> Non-profit contractors provide on-site assistance in the workplace to help ensure job retention, including job counseling or coaching, job mentoring, troubleshooting between employer and employee, peer support groups, referrals for service, and assistance with transportation and other needs.
New Hampshire	<input checked="" type="checkbox"/> Available for work-related services	<input checked="" type="checkbox"/>	<input type="checkbox"/>
New Jersey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New Mexico ²	<input checked="" type="checkbox"/> Subject to the availability of funds, families with income less than 100% of the FPL can be eligible for services including child care assistance, payment for employment-related transportation costs, job search assistance, employment counseling, education and job training placement, one-time payment for necessary employment-related costs, case management or other activities whose purpose is to assist transition into employment.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
New York	<input checked="" type="checkbox"/> At county discretion	<input checked="" type="checkbox"/> At county discretion	<input checked="" type="checkbox"/> In their local plans, counties can designate any supportive services that they wish to provide for up to 90 day after the person leaves assistance.

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North Carolina	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
North Dakota	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> JOBS services for 90 days
Ohio	<input checked="" type="checkbox"/> The Prevention, Retention and Contingency Program (PRC) gives counties broad discretion to provide an array of benefits and services to low-income families, including emergency assistance, education and training, retention bonuses and services, and subsidized employment. Income eligibility varies depending on service.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Oklahoma	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oregon	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pennsylvania	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rhode Island	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Job retention services
South Carolina	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
South Dakota	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Tennessee	<input checked="" type="checkbox"/> Six months	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transportation assistance for up to four months

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Texas	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Four-site pilot: \$200 monthly stipend and case management for up to 12 months for individuals who maintain employment and participate in retention/advancement activities
Utah	<input checked="" type="checkbox"/> For up to 24 months after financial case closure	<input checked="" type="checkbox"/> Access to any services available to parents receiving cash assistance	<input checked="" type="checkbox"/> Supportive service payments to enable a person to maintain employment, such as reimbursement for transportation, clothing, uniforms, etc.
Vermont	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> Transportation; work-related equipment and clothing; relocation costs (for up to 90 days based on availability of funds)
Virginia	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Washington ³	<input checked="" type="checkbox"/> For recipients profiled to be at risk for job loss, job success coaches will work with them before and after employment to develop long-term plans for achieving target wages and/or earnings.	<input checked="" type="checkbox"/> Tuition assistance for up to 36 months for participants in vocational programs with incomes below 175% FPL. For 24 months after exit, former recipients can receive up to \$300 per request for educational expenses.	<input checked="" type="checkbox"/> For 24 months after exit, former recipients who are looking for work, preparing for work, or working are eligible for a broad range of support services. This includes a one-time \$1000 transitional work expense payment to working recipients who choose to leave TANF.

Services available to families with an employed parent who leave cash assistance:

State	Case Management	Education and Training	Others
West Virginia	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Individual may continue to receive case management, job search, job readiness, and skills training (with funding) for up to 90 days after case closure.
Wisconsin	<input checked="" type="checkbox"/> For at least 60 days following employment	<input type="checkbox"/>	<input type="checkbox"/>
Wyoming	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

_____ FPL = Federal Poverty Level

Notes

1. Florida's policy is effective July 2000. Funding for TANF diversion services was vetoed, however.
2. New Mexico's program has not been developed and funded.
3. Washington's policy is effective June 2000.