



Work Requirements: Postsecondary Education

As of October 1999

State	<u>An individual can meet the state work requirement by participating in a:</u>		Time limit on participation	Limit on who can participate
	2-year degree program	4-year degree program		
Totals	14 Yes; no other activity required 25 Yes, combined with some work 8 No 4 County Discretion	12 Yes; no other activity required 18 Yes, combined with some work 17 No 4 County Discretion	28 Yes 13 No 1 County Discretion 1 Unknown	22 Yes 18 No 2 County Discretion 2 Unknown
Alabama	Yes Must meet the hourly requirement with countable work activities in addition to going to school whenever possible	Yes Must meet the hourly requirement with countable work activities in addition to going to school whenever possible	No	No
Alaska	Yes; no other activity required	Yes; no other activity required	Yes Generally limited to 12 months, with exceptions at caseworker discretion	No
Arizona	Yes In combination with other activities to meet hourly requirement	Yes In combination with other activities to meet hourly requirement	Yes 12 months	Yes Individuals with a diploma/GED, not currently in a self-supporting job and attending an accredited institution.
Arkansas	Yes Whenever possible, the individual will also engage in an employment activity.	Yes Whenever possible, the individual will also engage in an employment activity.	No	Yes Individuals for whom it is determined appropriate and who meet the minimum requirements for the particular course of study

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California	Yes Must meet hourly work requirement by combining with other allowed activities	Yes Must meet hourly requirement by combining with other allowed activities	Yes 18/24 months, local discretion	No
Colorado	County Discretion	County Discretion	No	No
Connecticut	No	No	N/A	N/A
Delaware	Yes Weekly credit and work hours combined must equal 20	Yes Weekly credit and work hours combined must equal 20	No	Yes Individuals who do not hold a baccalaureate degree
Dist of Columbia	Yes Must participate in other work activities to meet hourly requirement	Yes Must participate in other work activities to meet hourly requirement	Unknown	Unknown
Florida	Yes; no other activity required Allowable and countable as vocational education for up to 12 months	Yes Must first participate in countable work activities at least 25 hours per week	Yes 12 months	Yes Any individual who needs education to upgrade his/her skills
Georgia	Yes; no other activity required May be supported with no other activity required with supervisory approval.	Yes; no other activity required May be supported with no other activity required with supervisory approval.	No	Yes Individuals already enrolled in a course of study directly related to a job, who maintain a 2.0 GPA. Graduate school can be approved if necessary to reactivate a professional certificate.
Hawaii	Yes Must be working 20 hours per week	Yes Must be working 20 hours per week	No	Yes Those employed 20 hours per week

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Idaho	No	No	N/A	N/A
Illinois	Yes; no other activity required	Yes; no other activity required	Yes 36 months as a stand-alone activity; may continue after that if working at least 20 hours per week	Yes Individuals with a high school diploma or GED, aptitude, ability and interest. AA or BA programs only (no advanced degrees). There must be jobs available in the field of study and in the local job market. Participants must maintain full-time attendance and a 2.5 GPA
Indiana	Yes Part-time work required in work study, unsubsidized or subsidized employment, job-search, work experience or OJT.	No	Yes 12 months	Yes Individuals in self-initiated education who are making satisfactory progress and working part-time
Iowa	Yes; no other activity required	Yes; no other activity required	Yes 24 months	No
Kansas	Yes May have to participate in another activity to meet hourly requirement	No	Yes 12 months	No
Kentucky	Yes; no other activity required	Yes; no other activity required	Yes 24 months, may continue after that if combine with 20 hours per week in a countable work activity.	No
Louisiana	Yes If it meets the vocational education policy or hourly participation requirement has been met	Yes If it meets the vocational education policy or hourly participation requirement has been met	Yes 12 months	No

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Maine	Yes; no other activity required	Yes; no other activity required In Parents as Scholars (a separate state program)	Yes Students are expected to complete their program within the amount of time it takes a full-time student to complete. However, if there is good cause, they can take up to 1.5 times the time it would ordinarily take.	Yes TANF-eligible parents enrolled in two- or four-year degree granting programs. Individuals must show that s/he does not have a marketable degree; does not have skills to earn 85% of the state median wage; education will improve ability to support family; and has the aptitude to succeed in the program.
Maryland	Yes Participants must participate in an approved work activity; be engaged in a course of study that will take two years or less to complete and "directly lead to a job"; and maintain a C average. Local departments have flexibility to allow college courses alone or in combination with work.	Yes Participants must participate in an approved work activity; be engaged in a course of study that will take two years or less to complete and "directly lead to a job"; and maintain a C average. Local departments have flexibility to allow college courses alone or in combination with work.	Yes 24 months	No
Massachusetts	Yes Must first meet work requirement unless exempt	No	No	Yes
Michigan	Yes Must be employed a minimum of 10 hours per week and meet the federal hourly requirement through a combination of work, classroom and study time	Yes Must be employed a minimum of 10 hours per week and meet the federal hourly requirement through a combination of work, classroom and study time	Yes 12 months	No

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Minnesota	Yes; no other activity required	No	Yes 24 months	No
Mississippi	No	No	N/A	N/A
Missouri	Yes Must supplement with other work activities if necessary to meet the hourly requirement	County Discretion	Yes 24 months for pursuing full-time associate's or bachelor's degree; an additional two-year extension can be granted if enrolled in a work component a minimum of 15 hours per week.	No
Montana	County Discretion	County Discretion	No	County Discretion
Nebraska	Yes Must supplement with other work activities if necessary to meet the hourly requirement	No	Yes 24 months	Individual who does not otherwise have a skill that can be marketed and provide a living wage
Nevada	Yes; no other activity required	Yes; no other activity required	Yes 12 months	Those within 12 months of completing a degree program or in a program meeting the definition of vocational educational training
New Hampshire	Yes Must work part-time if enrolled in school full-time; may be required to work full-time if enrolled in school part-time	No	Yes No more than three years part-time to complete up to Associates level degree	Individuals who meet assessment and potential success criteria

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New Jersey	Yes Must participate in another work activity 15 hours per week	No	No	Yes Individuals making satisfactory progress in a program that leads to employment
New Mexico	Yes Must be combined with at least 20 hours per week in a primary work activity	Yes Must be combined with at least 20 hours per week of a primary work activity	Yes 12 months	No
New York	County Discretion	No	County Discretion	County Discretion
North Carolina	Yes May be required to participate in another approved work activity to meet hourly requirement	Yes Must be combined with federally-countable activities with rare exceptions	Yes 36 months	Yes Students must maintain a 2.5 GPA.
North Dakota	Yes May be required to participate in another approved work activity to meet hourly requirement	Yes May be required to participate in another approved work activity to meet hourly requirement	Yes 12 months; individuals meeting the hourly requirement in another approved activity may receive support services for an additional 12 months	Yes Individuals who demonstrate a lack of marketable skills, that training will result in a marketable skill, capacity to complete the training and become employed in a job applying the education.
Ohio	County Discretion Must combine with other allowable work activities to meet hourly requirement; county discretion to allow education alone to meet the participation requirement for up to 24 months	County Discretion Must combine with other allowable work activities to meet hourly requirement; county discretion to allow education alone to meet the participation requirement for up to 24 months	No	No
Oklahoma	No	No	N/A	N/A

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Oregon	No	No	N/A	N/A
Pennsylvania	Yes; no other activity required	Yes; no other activity required	Yes Within first 24 months of TANF receipt, allowable for 12 months by itself and for an additional 6 months if individual has been enrolled two semesters; class, lab and work activities total 20 hours; program results in a degree or certificate; and making satisfactory progress. During any break of 30 or more days, individuals must meet 20 hrs/wk work activities requirement. After 24 months, allowable only after meeting hourly work requirement in a countable activity.	No
Rhode Island	Yes; no other activity required	Yes; no other activity required	Yes 36 months	Yes Individuals for whom the education program is likely to result in employment at wages sufficient to eliminate eligibility for cash assistance.
South Carolina	Yes Must supplement with other work activities if necessary to meet the hourly requirement	Yes Must supplement with other work activities if necessary to meet the hourly requirement	Yes 24 months (unless the recipient meets the criteria for an extension up to 30 months)	No
South Dakota	No	No	N/A	N/A

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Tennessee	Yes Other activities as needed to meet hourly requirement	Yes Other activities as needed to meet hourly requirement	No	No
Texas	Yes Must combine with other activities to meet hourly requirement	Yes Must combine with other activities to meet hourly requirement	Yes 12 months	Yes Individuals in self-initiated or vocational post-secondary programs who can complete the degree within 12 months
Utah	Yes; no other activity required	Yes; no other activity required	Yes 24 months	Yes Individuals who can complete a degree within 24 months
Vermont	Yes; no other activity required Single parents may participate without other work activities for up to 30 months, depending on when they enrolled in the program. After 30 months, they may also have to participate in other work activities.	Yes; no other activity required Single parents may participate without other work activities for up to 30 months, depending on when they enrolled in the program. After 30 months, they may also have to participate in other work activities.	Yes Individual is allowed 12 months beyond the normal number of years/semesters needed to complete the program. If individual works at least 20 hours per week, she is allowed 24 months beyond the number of years/semesters needed to complete program.	Yes Single-parents without postsecondary degrees who otherwise would not qualify for work paying above 125% FPL, including income of other family members and public benefits. There are also limitations based on when a program started.
Virginia	Yes Concurrent work activity is required. Education must be completed within 24 months; and must relate to jobs in community.	Yes Concurrent work activity is required. Education must be completed within 24 months; and must relate to jobs in community.	Yes 24 months	Yes Individuals with high school diploma or GED, but no post-secondary certificate or degree.
Washington	No	No	N/A	N/A

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West Virginia	Yes Must participate 20 hours per week in work study, community service or other employment	No	No	No
Wisconsin	No	No	N/A	N/A
Wyoming	Yes; no other activity required	Yes; no other activity required	No	Yes Individuals who have been Wyoming residents for at least two years and who were employed at least 32 hours per week prior to enrollment

1. Pennsylvania's 6 month extension policy was announced in June 2000 and is not yet in effect.